

Exhibit B

Tilchen

1,350. per week salary
150. per week car allowance
(tax free)

Health 2% Annual up to \$10,000
3% Extra 2%
Living Year after add 1%

After Plan double

Repairs 3% up to plan
5% over plan

Ad/MS 1% up to plan
2% over plan

Revenue

Profit sharing plan on individual sales